



**XILIN ASSOCIATION**  
*We care like family!*



# LEADERSHIP & LEGACY

## *Board Candidate Information Packet*

*Leading with Compassion. Building Stronger Communities*

### XILIN ASSOCIATION

EMAIL: [RICHFRACHEY@XILIN.ORG](mailto:RICHFRACHEY@XILIN.ORG) | [CONTACT@XILIN.ORG](mailto:CONTACT@XILIN.ORG)

PHONE: (630) 355-4322

1050 WARRENVILLE ROAD, Lisle, IL 60532

[INSTAGRAM.COM/XILIN\\_ASSOCIATION](https://www.instagram.com/xilin_association)

[FB.ME/XILINASSOCIATION](https://www.facebook.com/xilinassociation)

WEBSITE: [XILINWEB.ORG](http://XILINWEB.ORG)



630-355-4322



[contact@xilin.org](mailto:contact@xilin.org)



[xilinweb.org](http://xilinweb.org)



# XILIN ASSOCIATION AT A GLANCE

*Eight Centers. Three Core Focuses. One United Community*

- Founded: 2003
- Tax-Exempt Status: 501(c)(3) nonprofit organization
- Service Area: Chicagoland
- Locations: Eight community-based centers
- Primary Focus Areas
  - Senior Services
  - Community Support & Resources
  - Youth Education
- Website: [xilinweb.org](http://xilinweb.org)





# OUR MISSION & VISION

*Our Mission. Our Vision. Our Impact*

Founded in 2003, Xilin Association is an accredited 501(c)(3) nonprofit organization devoted to serving families, seniors, and immigrant communities throughout Chicagoland. For more than two decades, we have bridged cultures with compassion, dignity, and purpose—empowering individuals, strengthening families, and cultivating communities where every person has the opportunity to thrive.



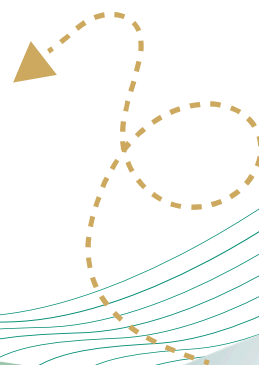
## **Our Mission**

To strengthen our communities by providing compassionate, culturally responsive services that empower individuals and families to live healthier, more connected, and more fulfilling lives.



## **Our Vision**

To build a community where every individual is respected, supported, and empowered to flourish.



# OUR VALUES

*Our Standards. Our Promise. Our Culture*

## **Compassion**

We serve every individual with kindness, dignity, and empathy.

## **Excellence**

We pursue the highest standards of quality, professionalism, integrity, and accountability.

## **Respect**

We embrace the richness of every culture and language, fostering welcoming and inclusive environments.

## **Community**

We build lasting partnerships that strengthen neighborhoods and improve lives.





# OUR SERVICES – PART I

*Serving Seniors with Excellence*

## A Lifelong Circle of Care

At Xilin Association, we believe care should grow with every stage of life. Our programs form a continuous circle of support—nurturing children, empowering families, honoring seniors, and strengthening communities through compassionate, culturally responsive services.

## Senior Services

*Compassionate Care, Vibrant Community*

## Adult Day Care

Safe and engaging centers where seniors enjoy therapeutic activities, wellness monitoring, nutritious meals, door-to-door transportation, and meaningful social connections that foster independence, purpose, and joy.

## In-Home Care

Compassionate, multilingual caregivers provide personalized assistance, allowing seniors to remain safe, comfortable, and independent in their own homes.



# OUR SERVICES – PART II

## *Empowering Communities and Navigating Resources*

### **Community Health**

Free health screenings, wellness education, and preventive care resources promote healthier lifestyles and disease prevention.



### **Illinois Welcoming Center (IWC)**

A one-stop resource center that helps immigrants and individuals with limited English proficiency (LEP) navigate housing, utilities, transportation, legal assistance, and other essential community services.



### **Housing Counseling**

Free housing counseling and support help individuals and families access housing resources, understand their options, and navigate housing-related challenges.





# COMMUNITY PROGRAMS

*Creating Pathways to Belonging and Opportunity*

## **Medicare (SHIP) Services**

State-certified SHIP counselors help seniors understand Medicare, Medicaid, and other available benefits, empowering them to make informed healthcare decisions with confidence.



## **Citizenship & Language Classes**

Free English language instruction, digital literacy training, and U.S. citizenship preparation help adults gain independence, confidence, and access to new opportunities.



## **Senior Nutrition Program**

Nutritious, culturally familiar meals foster friendship and connection while helping reduce social isolation among seniors.



# YOUTH EDUCATION

*Nurturing the Hope of Tomorrow*

## After-School & Summer Programs

Safe and enriching environments where children discover, learn, and grow through academic support, Chinese language education, creative exploration, and engaging activities.

## Xilin Chinese School (Lisle & Chicago)

Dynamic bilingual learning environments offering Chinese language and cultural education that prepare students to become confident global citizens.

## Performing Arts & Art Academy

Dance, music, and the performing arts inspire creativity, confidence, collaboration, and joyful self-expression.





# OUR FOOTPRINT – PART I

## *Serving Communities Across Chicagoland*

With eight locations across Chicagoland, Xilin Association brings compassionate, culturally responsive services directly into the neighborhoods we proudly serve—meeting people where they are and walking beside them through every stage of life.

### **Lisle (Headquarters)**

The heart of our organization, where strategic leadership meets compassionate service through vibrant adult day programs, dedicated in-home care services, and enriching youth education.



### **Arlington Heights**

A welcoming center dedicated to enhancing the well-being of seniors and families through adult day care, in-home services, and community support programs.

# OUR FOOTPRINT – PART II

## *Our Footprint of Compassion and Care*

### **Chicago–Bridgeport**

Located within the historic St. Anthony Community Center, this lively intergenerational hub offers adult day care, in-home services, educational initiatives, and cultural arts programs.



### **Chicago–Pilsen**

Serving families through compassionate adult day care, attentive in-home services, neighborhood resources, and community outreach that strengthens local connections.

### **Chicago–Chinatown**

A multilingual center providing personalized in-home care and comprehensive community support in one of Chicago's most historic and culturally rich neighborhoods.





# OUR FOOTPRINT – PART III

## *Expanding Our Care to Meet Growing Needs*

### **Aurora**

Supporting local families through compassionate in-home care, multilingual assistance, and community advocacy that helps individuals navigate life's challenges.



### **Elgin**

Delivering high-quality adult day care, personalized in-home care, and essential family support to one of Chicagoland's fastest-growing communities.

### **West Chicago**

Coordinating trusted in-home care while connecting residents with vital social services and community resources that foster independence and well-being.



# SHAPING TOMORROW TOGETHER

*Every life we touch begins with thoughtful leadership*

As a member of the Xilin Association Board of Directors, you will help guide a trusted and growing nonprofit organization dedicated to improving the lives of thousands of individuals and families throughout Chicagoland each year.

Your leadership, professional expertise, and community relationships will help shape our strategic vision, strengthen our mission, and ensure that Xilin continues to provide high-quality, culturally responsive services for generations to come.





# QUALIFICATIONS & ATTRIBUTES

*Leading with Insight. Serving with Dedication*

## **Passion for Community**

Individuals who are deeply committed to serving seniors, youth, immigrants, and underserved populations with compassion and purpose.



## **Strategic Leadership**

Professionals with experience in finance, law, healthcare, marketing, education, business, nonprofit leadership, community development, or related fields who are eager to contribute their expertise and insights.

## **Ambassadors for Xilin**

Leaders who are enthusiastic about building relationships, expanding community partnerships, cultivating supporters and donors, and advancing fundraising and organizational growth.



# RESPONSIBILITIES & COMMITMENT

*Leading by Example, Serving with Heart*

**Board members are expected to:**

- Attend monthly Board of Directors meetings.
- Provide strategic leadership, sound governance, and financial stewardship.
- Serve as enthusiastic ambassadors for Xilin Association.
- Support fundraising, donor engagement, and relationship-building efforts.
- Participate in major organizational events, celebrations, and community initiatives.





# JOIN IN MAKING A DIFFERENCE

---

## *Your Leadership. Our Future*

Communities flourish because  
compassionate leaders choose to serve.

If you believe in strengthening families,  
honoring seniors, empowering future  
generations, and building lasting  
community impact, we warmly invite  
you to become part of Xilin  
Association's next chapter.

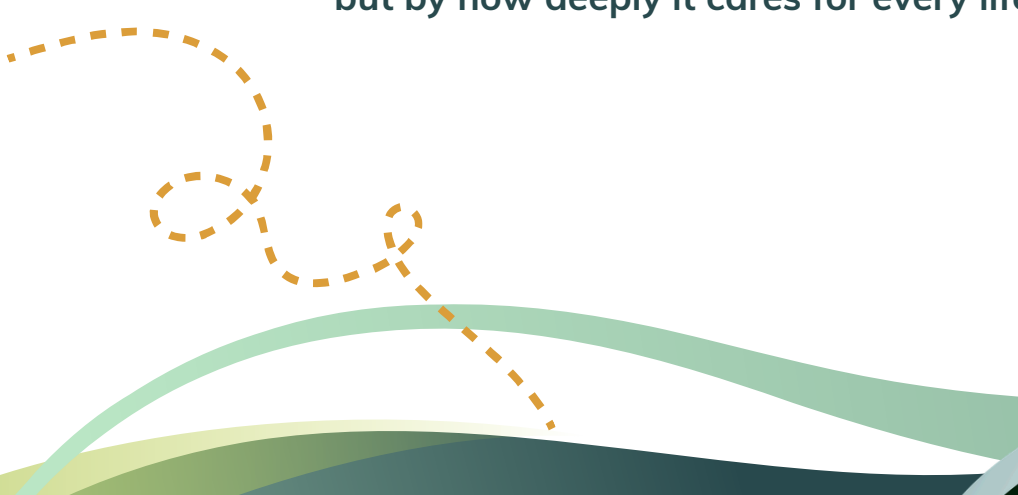
Together, we can create opportunities,  
inspire hope, and build a future where  
every individual has the support and  
dignity they deserve.

“



The strength of a community is measured not only by what it builds,  
but by how deeply it cares for every life within it.

”







**XILIN ASSOCIATION**

*We care like family!*



## CONTACT US



PHONE: 630-355-4322



EMAIL: [RICHFRACHEY@XILIN.ORG](mailto:RICHFRACHEY@XILIN.ORG) | [CONTACT@XILIN.ORG](mailto:CONTACT@XILIN.ORG)



BOARD INFORMATION: [XILINWEB.ORG/BOARD-MEMBERS](http://XILINWEB.ORG/BOARD-MEMBERS)



SUBMIT YOUR RESUME: [HTTPS://XILINWEB.ORG/JOB-LISTINGS/](https://XILINWEB.ORG/JOB-LISTINGS/)



WEBSITE: [XILINWEB.ORG](http://XILINWEB.ORG)



1050 WARRENVILLE ROAD, Lisle, IL 60532

Website



Submit Resume

